

**Health and  
Safety  
General  
Policy**

**January  
2025**

## **Whitechurch National School**

**Whitechurch Road, Rathfarnham, Dublin 16 Ireland**

*Scoil Náisiúnta an Teampaill Ghill, Bóthar Teampaill Ghill, Ráth Fearnáin, BÁC 16.*

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**School Roll Number:** 11638N



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### **Chairperson**

*Rev. David Bowles*

### **Principal**

*Ms. Sarah Richards*

### **Deputy Principal**

*Ms. Judy Brown*

## **Whitechurch National School Policy on Safety, Health and Welfare**

### **Introductory Statement**

This policy was devised and formulated by the school's Board of Management, in consultation with the staff of Whitechurch National School.

### **General Policy**

In accordance with the Safety, Health and Welfare at Work Act 2005, it is the policy of the Board of Management to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect students, visitors, contractors and other persons at the school from injury and ill health arising from any work activity. The successful implementation of this policy requires the full support and active co-operation of all staff, students, contractors and visitors to the school.

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which must be carried out by the employer to ensure the safety, health and welfare of all staff.

The Board of Management, as employer, undertakes in so far as is reasonably practicable to:

- a) promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice;
- b) provide information, training, instruction and supervision where necessary, to enable staff to perform their work safely and effectively;
- c) maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the school;
- d) continually improve the system in place for the management of occupational safety, health and welfare, and review it periodically to ensure it remains relevant, appropriate and effective;
- e) consult with staff on matters related to safety, health and welfare at work;
- f) provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, students, contractors and visitors.

The Board of Management is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, experience and other relevant developments.

### **Safety, Health and Welfare Committee**

The school's Board of Management shall appoint annually a Safety, Health and Welfare committee.

#### **Membership:**

This committee will comprise of the Board of Management Health and Safety Representative, the school principal, the staff health and Safety Officer, and may also include one other member of staff to be nominated by the principal if needed.

#### **Role and function:**

The Safety, Health and Welfare committee shall meet in the first term each school year to review the school's Health and Safety Statement. The committee shall make recommendations for the review of the Health and Safety Statement by the Board of Management. The committee may also review other school policies to ensure that they comply with the school's general policies on Safety, Health and Welfare. The committee will also have a role in communicating Safety, Health and Welfare issues to the school staff and wider school community.

### **Review**

This policy will be reviewed each year alongside the Health and Safety Statement.

This policy was adopted by the Board of Management on

\_\_\_\_\_ [date]

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Chairperson of Board of Management

Principal

Date: \_\_\_\_\_

Date: \_\_\_\_\_